

CHEMAINUS UNITED CHURCH



2013 ANNUAL REPORTS

Chemainus United Church

Annual General Meeting

Feb.23, 2014

Agenda

1.0 Opening

2.1 Selection of Chair for Annual General Meeting (AGM) from the floor

2.2 Selection of Secretary for AGM from the floor

3.0 Confirmation of quorum

4.0 Adoption of agenda

5.0 Enabling motion from floor to give adherents the authority to vote in the annual meeting

6.0 Adoption of 2013 Annual Report including minutes of the 2013 AGM

7.0 Budget for 2014

8.0 Nominations for Coordinating Board

9.0 New Business

10.0 Closing

11.0 Lunch



MINUTES OF CHEMAINUS UNITED CHURCH'S
ANNUAL GENERAL MEETING FEB. 3, 2013

0.0 Opening-Marian Flinton

1.0 Motion to nominate Marian Flinton as chair and Lana Palmer as recording secretary of the meeting: m/s Norm Flinton/Helen Stephen, carried.

2.0 Quorum- It was established that there was a quorum.

3.0 Enabling Motion to allow adherents to vote on motions: m/s Jamie Stephen/Dot McDonald, carried.

4.0 Adoption of Agenda: m/s Roy Palmer/Jamie Stephen, carried.

5.0 Adoption of Minutes of 2012 AGM minutes: m/s Helen Stephen/Shirley Patterson, carried.

6.0 Adoption of the Annual Report: m/s Bob Merriam/Norm Flinton, carried.

7.0 Adoption of the 2013 Budget: m/s Roy Palmer/Bob Merriam, carried.

8.0 Motion to accept all new committee chairs: m/s Jamie Stephen/Lenore Thomas, carried.

9.0 Election of Board Positions

- Current board chairs: Marian Flinton and Bruce Oliphant to remain as chairs: m/s Bob Merriam/Helen Stephen, carried.
- Current acting secretary-Lana Palmer to become secretary of the Board: m/s Norm Flinton/Jamie Stephen, carried.
- Current treasurer, Roy Palmer, to remain treasurer: m/s Joyce Gronlund/Karen Devlin, carried.
 - Current M&P chair, Bob Merriam, remain as M&P chair: m/s Gloria Cope/Roy Palmer, carried.
 - Volunteer chair –no nomination.
 - Current Maintenance chair, David Thomas, to remain in that position: m/s Helen Stephen/Margaret Ormond, carried
 - Current Outreach chair, Gloria Cope, to remain in that position: m/s Norm Flinton/Jamie Stephen, carried.
 - Current Christian Education chair, Lana Palmer, to remain in that position: m/s Norm Flinton/Jesse Oliver, carried.
 - Current Pastoral Care chair, Janice McDonald, to remain in that position: m/s Dot McDonald/ Karen Devlin, carried.
 - Current Worship chair, Helen Stephen, to remain in that position: m/s Roy Palmer/Joyce Gronlund, carried.
 - Publicity chair/board liaison, Bruce Oliphant: m/s Jesse Oliver/Margaret Ormond, carried.
 - Harvest House Liaison- unfilled.



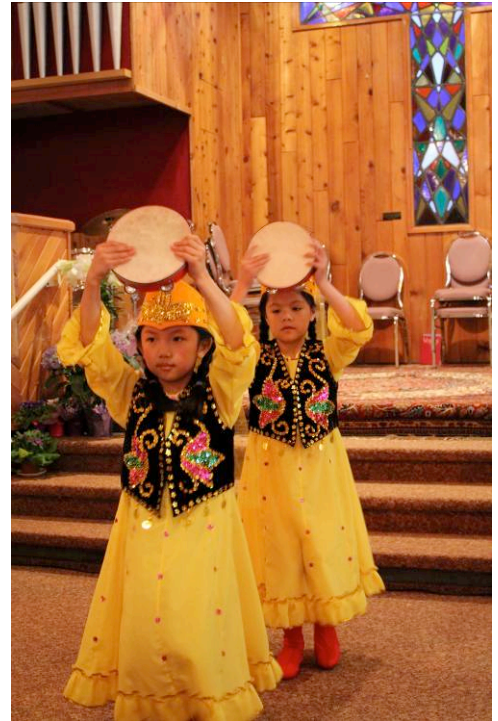
- 10.0 Thank you and flowers to Sally Urton (for her work on the Memorial Committee) Shirley Patterson (for her work on the Volunteer Committee) and Nancy Heatherington -Peirce (for her continuing assistance with Ha Na's internship)
Flowers will be delivered to Elisabeth Strain for the time and assistance that she gave to board meetings.

New Business:

Lenore and David presented a report about the Kitchen Renovation and announced a work Bee for February 23, 2013, to clean and repair the interior of the church.

- 11.0 Closing Prayer - Ha Na

Motion to Adjourn: Ken Graham



SERMON: SMALL STEPS AND GIANT LEAPS

On Jan 23, I was interviewed for my ordination. It was the final interview and the last step left for me in this journey toward becoming a fully certified minister. The final interview was not about discerning about whether I am suitable for pursuing the vocation of ministry, or whether ordained ministry is my call. The question for this final interview was about whether I am *ready* for ministry now, which means, I am fully prepared for a calling or an appointment at any place, at any time. The interview team's response was a remarkable "Yes!". The United Church has officially made the final recommendation that I am completely *ready*.

The interview team consisted of five people, including former moderator Marion Best who also served as a vice-president of the World Council of Churches for eight years. It was my honour to be interviewed by her. Before they arrived, the interview team read all of the documents I submitted, including my mid-term and final self-evaluation of internship as well as the Lay Supervision Team's report, based on YOUR feedback. Then, based on the submitted documents and on the interview itself – which took two whole hours and was very thorough, I was recommended to be ordained by BC Conference, "Subject to successful completion of all the educational requirements."

So I am here before you today to celebrate this achievement and to express my deepest thanks to you for all the things you have done, all the things you have given me with such generous support, prayers, encouragements, and paper work * grin *. You made this happen. You have made all of these wonderful things happen for me and for us as community. I am not overstating it; I could never overstate what you have done. You decided to become a learning site and accepted me as your minister and intern. Were it not for *you* being my congregation and my friends in Christ, perhaps my ordination would still remain as a dream. In the covenanting service last September, I shared with you that, for many young, female Korean theological students, ordination is a very, very high threshold that they can only rarely step across. Therefore, we really need to give ourselves great credit and applause as we celebrate the completion of the internship process. (* applause *)

These day people ask me, "What has been your experience here with us?"

I sense that they ask it not out of curiosity but because they care about me. I sense that they are hoping to hear what I really felt and learned and experienced, to see if they have done their job well, whether they have treated me well, whether our journey together has been good and rewarding for all and for me. My answer is clear and simple and without any vestige of hesitance or pretence. "I have nothing but gratitude for all the things I have learned and received from the Chemainus United Church congregation, ... YOU."

There have been some hard moments, times of great emotional challenge - we have journeyed through some very dark days together, experienced grief upon the loss of a beloved minister. It was not a journey that I could have taken alone, and I am so grateful that we all witnessed that story together, supporting each other as we embraced the legacy and gift Fran left for us - her courage, resilience, unyielding optimism and faith. Because we prayed together and suffered together, our blessings are greater. The mature spirituality we gained from this experience taught us to trust that all will be well and all manner of things

will be well, in God's care.

After the final interview, the interview team reported back to the full board about the strengths and gifts for ministry they found in me as follows;

"You bring a fresh theology for the church;

You are authentic, genuine, balanced, courageous, confident, and willing to be vulnerable, self-aware, articulate and poetic;

You listen with compassion to a congregation to meet their needs and lead them;

Your passion, animated conversation, and hope for the church were evident in your interview;

You demonstrate a capacity to lead and empower the church to move into the future."

And they concluded that I "am a true gift to the church, that the church needs the excitement and vision" that I have to offer.

These days, people ask me, "what's next?" "What's ahead of you?" "Where is your journey leading you?"

These questions often lead to deep conversations, and from what people say, the future does not sound always exciting to everyone. Not knowing what's next, not knowing what's ahead of us, not knowing what is around the corner, the unknown, unforeseen future is not something we open the door to and welcome and say, 'Come in, come in.'

Yet, for me, right now, the future is what I am jumping into like a skydiver; I've prepared for years to make this next leap.

People have asked me, "Why are you leaving us?", ever since I expressed that I would not apply for the next vacancy of this church..

People ask me, "Was there anyone who pressured you?" No. As I said, there were some emotionally challenging moments, but no pressure to leave, no real pressure to change. Looking back, I know that I have been appreciated here, that I have met and been mentored by the most wonderful people, but - this is the time. It is time for me to jump – jump into the next step of my life, yet unknown, but I feel such trust in the God who is leading me onward.

I am jumping into the future. I am scared, and thrilled.

The present is yesterday's future. Even as we try to hold on to *now*, we all move inexorably into the future. Are we prepared? Are we **well**-prepared? Are we preparing ourselves for the future and moving forward to it with knowledge, discernment, goals and visions?

In the next three months we need to prepare for the future. I will do my very best to help us be prepared, ready, and open to what God brings next. My goal for the next three months is to nurture and care for the *soil* of our church, so that you may feel confident and hopeful as you engage in the search process for your new minister. And when you welcome your new minister in the springtime, his or her gifts will be well-planted, accepted, growing in the fertile earth of this community. I have had the privilege of growing together from the inside out with you, and I am so happy for the next person to come in my place. Therefore I encourage you, and ask you to open to the future, to anticipate all the good things that God

is bringing to you. Count all the gifts and blessings that today and tomorrow have for us and revel in them, love them. Honour and treasure every opportunity and the friendship we weave and make together, and express love to one another. Please give of your best to your beloved church.

Every day, every moment, the future becomes our present.

Let us keep moving forward in the journey that is with us and ahead of us, leading us all to grow from the inside out.

Respectfully submitted
Ha Na Park

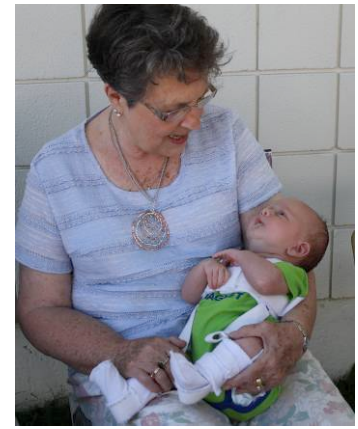
CHURCH STATISTICS FOR 2013

Average Sunday adult attendance: 50

Average Sunday child attendance (excluding summer months): 10
(including summer months): 8

December 24 afternoon service attendance: 95

Past Attendance:	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003
	50	49	53	49	49	53	54	53	51	51	48

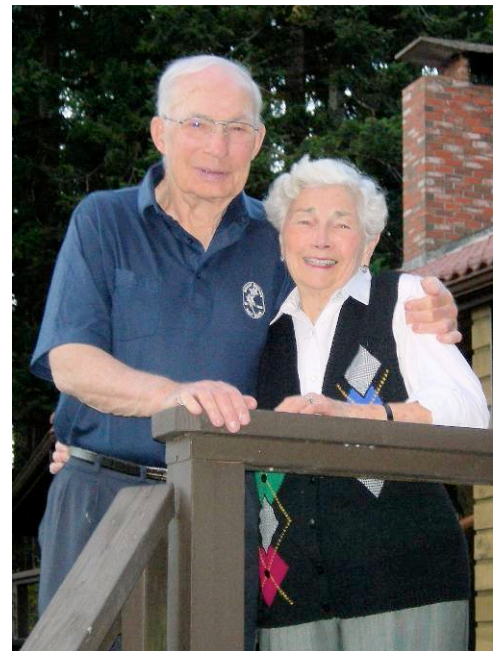


Memberships by transfer: (4)
Gloria Cope, Carol Howell, Marian Smith,
Rene Smith

Marriages (3)
Tish Marks and Bert Brooke
Laura Brown and Denny Jack
Sonia Stirling and Jesse Bowness
(out of church ceremony)

Baptisms: (1)
Ian Kazuki Munro

Funerals and Memorial Services: (3)
Gordon Humphries
John Irving
Douglas Ormond



Co Chair Annual Report

Greetings to you all with my love and blessings and infinite gratitude for your faithful walk together as the Body of Christ on this corner, in this gifted but often hurting community! May you continue to be the resurrected Christ in your Christian ministry, both in this building and in every aspect of your relationships and your lives.

Does this sound familiar? These are the words Fran's Easter sermon began with and it sounded to me like the joyful words we need to hear often.

Our faithful walk together has brought us through this past year and it has been a challenging year. In spite of this we have continued on with perseverance and strength.

January began with a Children's time workshop on a Saturday. Inspirational leadership was given to a group who are dedicated to sharing our faith stories with the children. Our Sunday School is flourishing under Alice's capable leadership.

February began with the joyful celebration of Tish and Bert's wedding. This was a truly happy occasion where both Ha Na and Fran participated in the ceremony. A tea was held after so we could all share in this happy occasion.

Our Lenten study was held in Ladysmith with their congregation.

Fran led us further in the study of our New Creed.

Fran blessed us by taking the service at the beginning of March. She was going to preach on Easter Sunday but realized that she would be unable to do so, however she prepared the sermon. As a group of us gathered on Saturday to decorate the church for Easter Sunday, we learned that she had died early that morning. How we felt the despair of Good Friday that morning. Her Easter sermon was read on Easter Sunday and it was a testimony to the joy of her faith and offered us all such encouragement.



Fran's funeral was a celebration of her full life. The service included the symbolic acts that reflected the depth of her faith. God stood in the middle of our heartbreak with us and as we stood together we knew it was the door to life everlasting for Fran.

One of her unfinished tasks was a service to welcome new members so in early April we welcomed 4 new members in a morning service.

In April we prepared for and had our plant sale. It is an important day for the community's gardeners. There is a long line up at opening time. It was not quite so large as last year but still was a very successful day.

We welcomed Lynn Haley's ministry with us as Ha Na took an extended vacation in Korea.

Ha Na's ministry was encouraged and strengthened by the learning support committee of Lana Palmer, David Thomas, Ken Graham and Gloria Cope. Our gratitude to them for giving so generously of their time to this important role. I believe this has been a large help in developing skills in Ha Na's ministry.

We are challenged and encouraged weekly by Ha Na's thoughtful services. Ha Na's covenanting service was a time of thanksgiving for her ministry with us. She was presented with a beautiful stole made by Jane Forner.

A summer gathering and dinner was held with the Ladysmith board. The purpose was to begin a conversation about potential areas of shared ministry and visions of the future of the two congregations.

Discussion began in the spring about renovating the upper kitchen. Generous donations in Fran's memory gave impetus to this. Those interested met with the builder in July to list our priorities and dreams. More definite planning began in the fall and work began right after Christmas. It has progressed very rapidly with a huge contribution of time and work by a few members of the congregation. An enormous thank you to Pete Leckie, Jamie and Helen Stephen, Ken Graham, Lenore and David Thomas for your generous gift to this church community. What a wonderful improvement this will bring to the church building.

The maintenance group continues to keep our church in a very good condition. They meet weekly on Thursday to attend to various jobs and to keep improving the condition and organization of the building.

One of their outstanding jobs was to have a new cross made in memory of Jessie Gordon and to have this cross lighted at the Chemainus Christmas celebration.

A work bee for the congregation to do additional work and cleaning was held in September. The big project of that day was replacing the ramp. We celebrated our hard work with a meal together.

The book club usually meets once a month. We have been challenged by our reading lists. One meeting was held in Connie McGregor's new home in Nanaimo. A music night was held to celebrate Connie's time with us. We will all miss Connie's many gifts that she has shared with us over the years and her thoughtful contributions to many conversations.

Our new website has been developed. Coming events and Ha Na's sermons can be easily accessed.

Our annual garage sale was a huge success in fellowship, recycling and raising money.

Gloria Cope recommended to the board that we read the book "Changing the Conversation". This book addresses how the perception of the church has changed in western society and looks at ways the church needs to change as well. I believe this book will be a catalyst for us in changing how we are the church.

The greater United Church is also trying to determine how we can be a clearer voice for what we believe. Three of us did a conference call named A Comprehensive Review with someone from the national church to give our ideas and visions for the United Church.

December brought many celebrations for Christmas. Highlights were the Quiet Christmas service, Ken Lavigne's concert and the children's Christmas Eve service.

Thank you to you all for sharing your gifts with this community. We are one body and we do need all of the parts to function well. We have been through a difficult time. May Joy continue to be one of God's special gifts to us.

"So I see you continuing in strength you are often reluctant to admit you have..... The church will definitely carry on. You have seen so many signs of this over the last year. Trust the process of the Spirit. Let the Holy Spirit carry you. Let your decisions be made together. Just follow Jesus. Celebrate the stories of our faith and let these stories carry you forward."

This quote was Fran's final blessing to us. May it be so.
Respectfully submitted,
Marian Flinton



**2013 CHEMAINUS UNITED CHURCH
CO-CHAIR ANNUAL REPORT
FEBRUARY 6, 2014**

For the second year I am pleased to add my input to the annual report with my Co-Chair Marian Flinton. This past year has been incredibly busy with many challenges and rewards. We are all on a faith journey together.

At Easter we were deeply saddened with the passing of our dear friend and Pastor, Reverend Fran Darling. Who could have foreseen the amazing path that was placed before her and her sharing of the emotional road to her final day? I believe she will always be with us and watches over her Congregation at Chemainus United Church.

A few people have shepherded us through the rough times as we have collectively grieved this year. I would like to thank Lynn Haley for her inspirational leadership, great passion and joy in sharing with the children of our Sunday school, and her compassion for the not so young.

We have been blessed to see our intern Minister Ha Na Park grow, mature and spread her wings like a butterfly as she nears the end of her internship. She has helped us through the rough times and has been fearless when taking on important and complicated issues facing our Church. It was the greatest news last Sunday to hear that she has been recommended to complete her Ordination and continue her professional development. This by no means could have happened without the loving support and dedicated hard work of the Lay Support Team and the entire Chemainus United Church. We all wish her success, peace and joy at her next congregation.

We are a faith family together and have shared many functions throughout the year. The plant sale, garage sale, church picnic, hand-bell choir concerts, Christmas Nativity displays, Ken Lavigne Christmas concert, to name a few have enriched our lives and that of our community. Getting together for lunch after each Sunday service strengthens us all through the fellowship that we share.

The Sunday School continues to amaze me under the direction of our dedicated coordinator Alice Lavigne and helpers. The numbers continue to grow due to the excellent instruction and programs provided to the future of our United Church. The Christmas Eve pageant by the Sunday School was remarkable and got us all into the Christmas spirit. I also appreciated the 4:00 pm. timing.

The maintenance of our church has been enthusiastically guided by David Thomas, Jamie Stephen and Peter Leckie. The incredible number of hours that they dedicate is unsurpassed. The new cross on the steeple of the church and its beacon to the community, the renovated ramp, and the nearly completed CE hall kitchen, bathroom, and flooring will enhance our place of worship and serve to invite anyone through our doors. We owe you our heart felt gratitude and thanks.

In January 2014 we completed another Joins Needs Assessment Report and are about to engage in a search for a new Minister. The CUC Board has had many challenges. We continue to have a dedicated core of persons doing 90 % of the work and that at times can be frustrating. We are going to have to carefully watch our finances and should have a very frank, open and honest discussion about stewardship.

On a personal note it was an incredible membership calling as part of the service last Sunday. The invitation to belong to this faith community which is the Chemainus United Church was moving,

emotional, and spiritual. I would like to extend my greatest thanks to my dear friend and giver of sound advice Jamie Stephen and to Ha Na our Minister for making it happen. I believe we have a lot of work to do on membership so that we can be inclusive and provide an open door to belong to our faith community.

I would like to extend to all the Board members, committee chairs and volunteers my gratitude for all their hard work and support this past year.

Much Love and Peace be with you.

Bruce L. Oliphant
Co-Chair Chemainus United Church



WORSHIP COMMITTEE ANNUAL REPORT FOR 2013

The Worship committee met on a monthly basis throughout the year. Committee members were Helen Stephen, Sally Urton, Shirley Graham, Karen Devlin, Dawn-Marie Dowling, Gloria Cope and Ha Na Park.

Ha Na has continued as our intern-supply minister through out the year. Because of Ha Na's position as an intern she has been given six Sundays during the year to use as professional development visiting other congregations. During these Sundays Lynn Haley has taken the services for us. She is warmly welcomed by the congregation. Lynn also took services when Ha Na was on annual leave in Korea and she led us in worship for the Quiet Christmas service.

SPECIAL SERVICES AND EVENTS DURING 2013 INCLUDED:

Tenebrae Service and Lent Garden, World Day of Prayer held at CUC, Maundy Thursday service with a prayer vigil for Rev. Fran Darling, Music night to celebrate Connie McGregor, participation by members of the congregation at the memorial service for Rev. Fran Darling, Baptism service taken by Rev. Rohanna Laing, Church picnic, Covenanting service for Ha Na, Lynne Downes preaching on World Food Sunday, Dedication of a travelling communion set for CUC which had belonged to Fran, Dedication of Easter banner and then an Advent banner sewn by Shirley Jones in memory of Fran, new candlesticks for the candle lighting table were made by Bob Merriam and will be dedicated at a later date, participation in the Walking Tour of Chemainus with a display of Nativity sets and a large display in the CE hall of a Nostalgic Christmas, light up of the steeple cross that same day, greening of the church with pizza supper following it, White gift Sunday with donations of hats, scarves and mitts being donated to the homeless in the Cowichan Valley, concert by Ken Lavigne *Home for Christmas* as a fund raiser and support for Harvest House, A Quiet Christmas service held for those who were experiencing loss of any kind, the Sunday School pageant and Family service on Christmas Eve and finally a service at the end of the year focusing on gratitude. The Jubilation Hand Bell Choir played at this service and coffee and cinnamon buns were offered to the congregants at the start of the service.

A decision was made this year to not have an evening service on Christmas Eve and to have our Christmas Communion on the Sunday before Christmas Day. This was well received. There were 95 adults and 25 children present at the Christmas Eve service.

The Quiet Christmas service, taken by Lynn Haley was well received with 27 in attendance.

While Fran was still with us, the Worship Committee continued to support her as we witnessed her final days by accommodating her desire to remain as active as possible in preparing for worship. She read scripture a couple of times, took the whole service on March 10th and then on Easter Sunday, the day after her death, Marian Flinton, chair of CUC Board read Fran's prepared sermon and Alice Lavigne did the children's focus that Fran had also prepared for that day. This has been an unusual circumstance for a congregation and supply minister to deal with and we thank both Ha Na and Lynn for their sensitive care of the congregation in the weeks following Easter.

And now, at the time of writing, we must prepare for another departure, for Ha Na's internship with us is coming to a close. Her participation in the preparation of worship services has led to much introspective examination by committee members of why and how our practices take the form they do. Ha Na's contributions were always thoughtful; we will miss her and wish her well in her future.

The Worship Committee is always open to new ideas and suggestions as to how we can make worship more meaningful for everyone at CUC. Please don't hesitate to speak to any members regarding any aspect of the service.

Respectfully submitted

Helen Stephen,
Chair of Worship 2013



ANNUAL REPORT: MINISTRY AND PERSONNEL COMMITTEE

Committee Members: Norm Flinton, Joyce Gronlund, Grace Reay, Bob Merriam (Chair)

In general, 2013 was a less active year for the M & P committee. Each Committee member has taken the responsibility to maintain contact with each of our employees:

Hazel Charles, Janitorial Services
Dawn Marie Dowling, Music Director
Alice Lavigne, Sunday School Teacher
Ha Na Park, Intern Minister
Cindy Popplestone, Church Office Secretary

We have experienced no major human resource problems during the past year. The Internship Lay Supervision team and M & P Committee communicated well and worked together to insure that we fulfilled the requirements of the Internship of Ha Na Park. As of January 2014 Ha Na is recommended for ordination by B.C. Conference. When She is called to a new position, her formal ordination will take place. Ha Na's contract with Chemainus United Church will terminate 30 April, 2014.

A Selection Committee will be appointed to advertise the position for a new minister and select a candidate for recommendation to Presbytery, Board and Congregation.

I would be remiss if I failed to express our appreciation to our employees for their contribution to the well being of Chemainus United Church - Thank You so much.

It is again time to review our job descriptions with our employees to insure that job descriptions are up-dated and valid.

I would also like to thank members of the M & P committee for their commitment and advice on human resource matters.

Respectfully Submitted
Bob Merriam (Chair)



2013 ENVELOPE SECRETARY REPORT

A total of 60 envelopes were in use by the end of the year.
7 persons give through direct banking (PAR)

Total givings through envelopes **\$71,680.95**

Local totaled \$63,042.15

M & S totaled \$ 8,878.80 (21 persons gave regularly to M&S)

Other receipted donations totaled \$29,371.13 (up to # G345899)

Break down of offering:-

0 – 500	22	3001 – 4000	1
501 – 1000	14	4001 – 5000	3
1001 – 2000	14	5001 - 6000	--
2001 – 3000	4	Over 6001	2

Submitted by
Sheila Loeffler



PASTORAL CARE REPORT 2013

Chemainus United Church Pastoral Care is all of us working together. We had many sad losses of loved ones in 2013, it was a time for all of us to care for and support each other and let our faith give us strength to carry on.

CALENDAR OF EVENTS

- January 30th 12 ladies gathered at Bonnie Martins Restaurant to help Elizabeth McGee celebrate her 75th birthday and back to Janice's for cake and tea.
- February 2nd Tish & Bert were married, a very happy celebration. Our gift to them was the tea after the ceremony.
- April 6th Music night for Connie, after the entertainment there was an array of desserts to choose from and tea.
- May 2nd On the Thursday Work Party Day we had a thank you pot luck lunch for Morise Sitko.
- May 3rd Lenore, Joyce, Janice, HaNa and MinGoo attended the Alzheimer Workshop at Duncan United, very informative.
- May 11th Memorial Tea for Mr. Simpson, Julia Woodruff's father.
- July 26th Baby Shower to welcome Pacey Morey, son of Keeley & Dave and little brother to Payton & Myleigh.
- August 24th Service and tea for Doug Ormond.
- Sept. 14th Clean-up Saturday, corn, salad, and hot dogs were served for supper.
- Sept. 15th Tea after HaNa's Covenanting Service.
- Sept. 28th Gordon Humphries service and tea. Gordon's family sent 2 bouquets to the Health Care Centre.
- Oct. 15th The day David had Cardiac arrest, we were all in a state of disbelief. We did phoning and emailing to keep everyone informed and praying for David, Lenore, and family.
- Oct. 19th John Irvings' service and tea. Trudy took flowers to the Health Care Centre.
- Nov. 21st Six of us from Chemainus United attended Smitty Walshs' Memorial Tea at Duncan United.
- Dec. 3rd Christmas Tea--About 40 attended. An afternoon of visiting, delicious food, games, singing, and a lovely story read by Connie.
- Dec. 17th HaNa, Lenore, and Janice did Christmas visits to Trudy and Lynn.
- Other Pastoral Care--Cards--177 mailed
--Bulletins--350 mailed and hand delivered
--Phoning Committee
--Visiting done by HaNa and the church family.
--2013 Annual Report--10 mailed

Thank you Grace for taking care of the cards while I was away for 6 weeks. Any new ideas for Pastoral Care are welcome.

Thank you to everyone who helps with Pastoral Care.

Respectfully submitted
Janice McDonald



SUNDAY SCHOOL REPORT

This year the Sunday school saw an influx of children ranging in age from 2.5 to 13. We struggled to meet the needs of such a wide age range and therefore began seeking an assistant. An anonymous donor offered an appropriate weekly wage for an assistant which made it easier to find someone. For the past 3 months, we have been blessed to have Rachelle Younie working alternately with the older children and the younger ones. Rachelle, however will be moving to Burnaby mid March and we will be back to our original structure of a “one room classroom” model.

Each Sunday, I plan lessons for three levels of children. It's always rewarding to see the enthusiasm of the ones who do turn up, and equally disappointing to miss the ones who can't be there that week.

Due to the construction in the CE hall upstairs, the Sunday school has moved downstairs to what was formerly known as the prayer room. Our classroom is situated there, however each Sunday we set up an area of toys for the preschoolers, and a work table/lesson area for the kindergarten/grade 1/2 learners. I would be happy to continue with this arrangement for the time being as it is helpful having the large space, the kitchen and bathroom access and the opportunity to be a little noisier than upstairs.

As a Sunday school, we are continuing to support Lucy and Sonia Wachira in Kenya, however their need seems to have increased and I am frequently being asked to contribute more money to their family and their needs.

The beginning of 2014 has seen a drop off in attendance of children and I think this is due to the social trend of loose or casual commitments. I also think we are struggling to meet the needs of our pre-teen students because we do not have a youth program in place.

I am grateful to the families that do participate in our church family, and to those congregants that make them feel valued and appreciated.

Submitted by Alice Lavigne



MAINTENANCE REPORT

1. Feb 16/13 "It's An Inside Job" workday: stairs, painting, potluck supper
2. Fire security system, batteries renewed May-June 13
3. Sept 14/13 Labor Day: access ramp renovation, painting, shelving, gardening
4. CE Kitchen/Hall Renovation: planning, spending approval, contractors
5. Complete Custodial and UCW Rooms: drywall, painting and shelving
6. Cross Project: study & design, contract, Little Town Christmas installation
7. Harvest House Reno: boarding, storage, office; separation wall
8. Stage projection for Ken Lavigne Christmas Concert

Maintenance was only a small part of a great year for planning or completing renovations. The big renovations were the access ramp, completing the custodial and CUC storage rooms, and planning, building and installing a new steeple cross. All the planning for the CE Kitchen-Hall was accomplished during the year, and just in time to begin construction in January, 2014.

The congregation came out to support two workdays, the first on February, 2013 – "It's an Inside Job" which included a potluck dinner, properly piped in and graced by Rev Fran Darling. We celebrated drywall work, stair carpeting, painting and cleaning which established new custodial and CUC storage rooms. The second "CUC Labor Day," September 14, 2013, saw the deconstruction and rebuilding of the access ramp, window casings on Alder St painting, gardening and completing the CUC storage room. We celebrated with a weiner roast and corn. These congregational work parties are proving to be a great way to accomplish big tasks with lots of help.

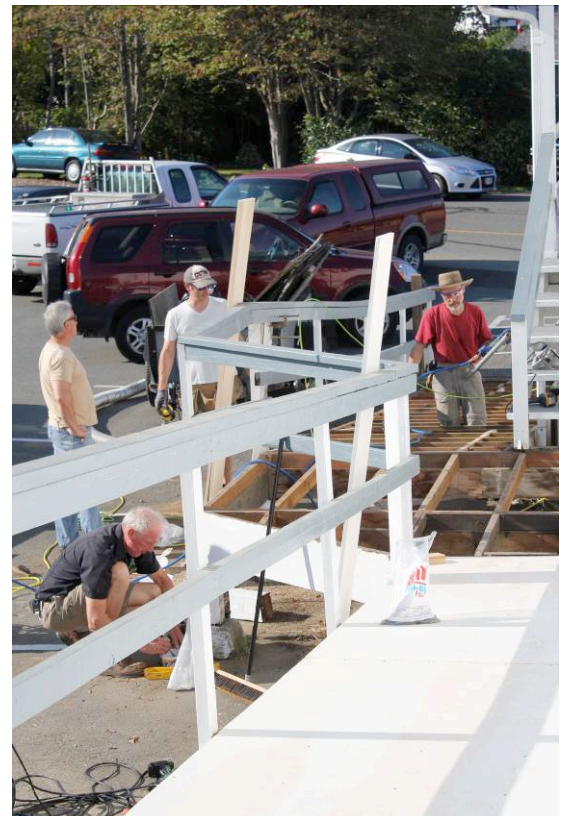
Renovations for Harvest House (HH) included clearing and cleaning the old UCW room, then moving cupboards and shelving for future consideration. A second, later project was to erect a division wall separating a CUC maintenance work area from the HH food storage.

The other big project for the year was planning the new steeple cross. A contract was established with Coast Signs to design and construct a new, LED illuminated cross which was ready for the Little Town Christmas Light Up on December 14. Thanks to work done by Jamie Stephen and Pete Leckie, the project was on time and on budget. Our celebration lighting was piped by Pete and Bruce, good for 30, or more, years.

Regular maintenance included replacing batteries for the safety/fire alarm system and bulbs for EXIT light panels. Two light ballasts were replaced in Harmony Hall. Gardening continued throughout the year. Grass cutting was made easier with the gift of an excellent powered lawn mower, thanks to Pete Leckie.

Thanks to all who worked faithfully on Thursdays and throughout the year including Jamie and Helen, Pete, Joyce and David, Marjorie, Grace, and Janice, Bob and Marg Merriam, Roy and Lana, Ken, David and Lenore, and all the others who came out to make our two work parties such a good and happy time.

Respectfully submitted
David Thomas



ANNUAL OUTREACH & MISSION AND SERVICE REPORT FOR 2103

Our four Outreach meetings were somewhat scattered throughout year 2013 due to members being spread thin from one committee meeting to another. This is not to say Outreach work was not being done. (see below) Outreach membership remains the same: Gloria Cope, Ha Na Park, David Thomas and Marian Flinton.

1) Financial assistance for various organizations such as:	
a. Vancouver School of Theology	\$100.00
b. KAIROS	300.00
c. Amnesty International	300.00
d. Canadian Food Grains	300.00
e. First United Church – Vancouver-	100.00
f. Our Place – Victoria	100.00
g. Alternate Films – Cowichan Hospice	160.00
h. Harvest House – CUC – membership	5.00
TOTAL	1,365.00

Throughout 2013 Outreach was asked to take over the funding (formerly funded primarily by the Sunday school).

There are now three girls, Lucy, Sonia and Kathleen born in late spring. For the last year or so funding has been sent to both girls for school fees. Funding has also been sent on a needs basis, a birthday gift for Lucy (bicycle), Christmas gift, while extra money was sent last May so they could cross over the border into Uganda during the elections as concerns for their safety was a worry for them.

The total amount sent to them for the year 2013 was \$1362.00

Total Outreach Spending for 2013 was \$1,362 + \$1365 donations = \$2,727.

- 2) Mission & Service – Our goal for 2013 was \$8000.00. We didn't exceed it this year as in previous years but still did well at \$7647.80. Every Sunday (except Communion Sundays), the Minute for Mission message is read out to the congregation. As well, the lovely bulletins we receive each week which include the order of service always have a M&S message on the back. It is known too that for any (or most) recent climate or famine/war issue M&S monies does go to our United Church partners working in the area.
- 3) Your Outreach team has reached out to Neighbour Hood House which began a relationship with them to learn about their pending removal and/or relocation from their present location as well as all the work they do for the community.
- 4) We have made tentative plans to hear from Jill Harris (Penelakut Band) and present the Blanket Exercise on First Nation's Sunday in June.
- 5) Meanwhile our Palestinian refugee family has happily resettled in Vancouver where Joseph's barber shop is slowly building up. Apparently Christmas eve day was a great success. Their two babies are doing well.
- 6) On October 20th our church honoured World Day of Hunger by hosting guest speaker Lynne Downes from Qualicum to speak to us.
- 7) We all continue to hand out educational write-ups (global justice issues) etc. to each other as well as Board members. We recommend reading Future Shock by Naomi

Kline as an excellent reference to learn about this world's 'global corporatism' that exists today. Gloria has a digested version (22 pgs) of this book which is over 500 pages. Apparently this book is CUC's February book-of-the-month club.

**Submitted by,
Gloria Cope, chair
Chemainus United Church Outreach**



CHEMAINUS UNITED CHURCH PLANT SALE

At the end of last years' report I stated that we were looking at probably changing how we did the plant sale as we felt it's success was too much - especially for those who cultivated plants for sale.

This past year we did not have two months of weekly work parties; instead, each of us prepared and cared for our own contributions. We were also given a small donation of plants from Sandpiper Nursery.

We had a much smaller inventory but felt it was much more manageable. We were blessed with good weather and lots of assistance from the congregation.

Thank you to everyone who helped to make the sale such a great success. After our expenses we raised a total of \$3,715.78.

Respectfully submitted
Helen Stephen

CHEMAINUS STREET MARKET DAY **SATURDAY, JULY 6, 2013**

Once again we enticed people early in the morning with yummy cinnamon buns and muffins, and a cup of hot coffee to come down and shop at the garage sale in Harmony Hall. With labels for categories and some excellent deals, the sale was popular among the street strollers. We raised a whopping \$2,558.35 at this fundraiser.

Bakers, donators, pricers, sellers, organizers, movers, and of course shoppers.

Respectfully submitted
Lenore Thomas

.....**Way to Go!**



“HOME FOR CHRISTMAS” - Ken Lavigne Christmas Concert ‘fund raiser’

On December 20th the church hosted a concert by Ken Lavigne. This was a huge success and sold out a week before. A stage built and erected by church carpenters, temporarily covered the stairs of the chancel, making a huge difference to the size of the performance area. Because the stage is portable, it is available for future productions and easy to erect.

Tickets were \$25 if purchased in advance and \$30 at the door; 230 were sold. Organizers felt that if appropriate media advertising had been in place, the concert could have run an additional night – again with a full house. Our agreement with Ken shared the net proceeds at a 70/30 ratio, with Ken covering costs of his 5 musicians as well any other concert overhead. In consequence, CUC was able to raise \$1,749.

Hot mulled cider and goodies were a welcome treat in the CE hall at intermission.

Patrons were delighted and we were pleased with funds raised as well as donations collected for Harvest House (food and cash).

Respectfully submitted
Helen Stephen



PRESBYTERY REPORT

My report to the Annual Meeting of Chemainus United Church.

One year has passed since I was appointed to represent this congregation at Comox/Nanaimo Presbytery, a year of learning the ropes in what is to me a new Presbytery and a year of opportunities to meet and work with people from all parts of Vancouver Island north of Duncan, the Sunshine Coast and some of the Gulf islands.

I attended three Presbytery meetings; February, June and October. Presbytery is a complex organization, so I was into the third meeting before I felt like I knew something about what we were doing. Presbytery conducts decision votes as a single body but subdivides into three "clusters" for detailed discussion on most topics; the clusters bring recommendations to the full body for a final decision.

The clusters are titled: Healthy Congregations and Ministries
Effective Leadership
Faithful Public Witness

I joined the Faithful Public Witness Cluster hoping to be exposed to discussion of a wide range of social, environmental and faith concerns. Success. I have been impressed by the breath of useful knowledge, experience and dedication shown within this group.

I appreciate the trust and the opportunity you have given to me.

Kenneth Graham
Presbytery Representative,
Chemainus United Church



MUSIC REPORT

Thank you to all who contribute to our music program!

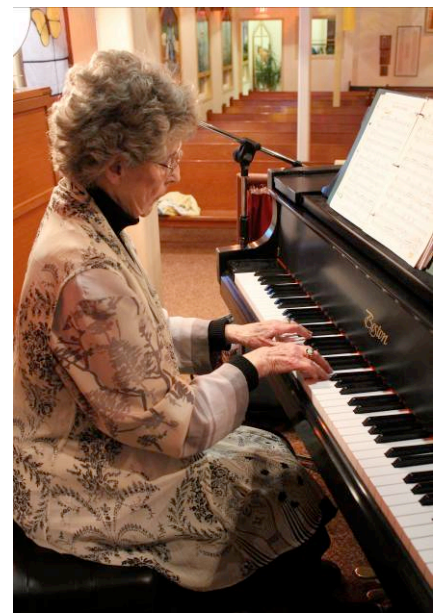
We enjoy our music at Chemainus United. While we love to sing many traditional hymns, we have expanded our repertoire as a congregation with new hymns from Ron Klusmeier and the Rainbow Songbook.

Grant Smalley has recently tuned our cherished organ and evaluated its condition. Sadly, many parts are wearing out and will not be replaceable without very great cost. However, for the time being, we will enjoy its lovely sound.

Respectfully submitted
Dawn-Marie Dowling



INTERNSHIP REPORT TO AGM



Ha Na Park's ministry at Chemainus United began May and changed in November 2012 to include an Internship that was completed a year later, December 2013. Her learning ministry included financial support of \$10,000 from BC Conference once Chemainus United was named a learning site, and support from a Lay Supervision Team (LST) and an Education Supervisor, Rev Murray Groom at Sylvan United. Nancy Heatherington-Peirce gave advice and support while Lay Supervision brought together experience and mindfulness of five people to this learning ministry: Lana Palmer, Gloria Cope, Ken Graham, David Thomas and Lynn Haley who resigned to attend to other work.

This has been a challenging time for Ha Na because she set out learning goals that embraced what she wanted to accomplish in her ministry in the CUC faith community that has changed through the year. These were to:

- create enriching, meaningful worship for all ages;
- develop leadership skills in learning, discussion and meditation;
- offer critical pastoral care.

Evaluations carried out by the Lay Supervision Team and by her Education Supervisor, Rev Murray Groom, one in June 2012, and a final evaluation in November 2013 credit her with remarkable growth and accomplishment in meeting these goals. As this was a time of self-guided learning about ministry, these goals as well as ones declared for the Lay Supervision Team, gave Ha Na an opportunity to evaluate her own progress. Her grace, confidence and spirit testify to her growth in and practice of ministry and will shine through her journey to ordination. The Internship has been a crucible experience which has challenged Chemainus United both as a congregation, Board and working committees to accept and work with a learning ministry that was constructed, supervised and evaluated outside of pastoral relations they recognized in earlier years. Their patience and support helped fashion a new and vibrant voice for our Christian faith.

Highlights for us as a faith community could easily include Ha Na's patient and caring development of Children's Time, worship which has helped us walk together through grieving Rev Fran's passing, or attending to social justice, or more recently, membership. Her Covenanting Service in September, which recognized her unique voice and presence in ministry, affirmed bonds with our congregation and with those who have helped her along the way.

We have all grown in Ha Na's ministry, and we are thankful.

Respectfully submitted to the CUC congregation which has fully supported Ha Na's ministry on behalf of the Lay Supervision Team, David Thomas, LST Chair.



JOINT NEEDS ASSESSMENT COMMITTEE (JNAC) REPORT SUMMARY

The need for the JNAC was established in response to Ha Na Park's internship completion at the end of April, 2014. The committee was struck in August, 2013 with members Lenore Thomas (chair), Karen Devlin (Secretary), Gloria Cope, Roy Palmer, Norm Flinton, Bruce L. Oliphant, Bert Ramsay (Rev.) and S.D. (Lee) Mason. Meetings occurred at regular intervals to gather information about our community, ministry and resources. After thoughtful discussion and consideration of congregational surveys, a recommendation was made in December for ministry personnel. At the congregational meeting on Jan.12, 2014, the recommendation passed to have presbytery approve a 2/3 vacancy (26hours) for an Ordained, Diaconal, or Designated Lay Minister to be filled through call or appointment.

The next step will be the formation of the Joint Search Committee to advertise the vacancy, receive applications, interview prospective candidates, and make a recommendation for hiring our next minister. Since our last ministry changes with the settlement of Rev. Fran Darling and then followed by the internship with Ha Na, we have been held in God's love. In faith, and having been strengthened in countless ways by our time together with Rev. Fran and Ha Na, we anticipate the selection of a new minister and the continued journey of being Chemainus United Church.

Respectfully submitted,
Lenore Thomas



campers during the summer. The good news is that attendance didn't see a further drop; the bad news is we anticipated a significant increase in camper numbers due to the concept of offering certification programs in many of our sessions and offering two camp sessions per week. The impact of this is clearly visible in our budget to actual figures.

There was at least one camper from each of 14 of the 18* Victoria Presbytery Churches and 4 of 25 Comox-Nanaimo Presbytery Churches also attended our summer programs. Of 100 campers claiming to participate in the United Church, 78 were from Victoria Presbytery and 14 were from Comox-Nanaimo..

Two Victoria Presbytery churches and three Comox-Nanaimo churches sponsored a total of 10 campers and 1 family with a total of \$2,400. The supporting churches were Comox, First+Metropolitan, Knox, Duncan AOTS, and Port Alberni. Camp Pringle sponsored 52 campers and 3 families for a total of \$14,400. Prison Fellowship Canada also supported 4 campers with a total of \$800.

Property: The camp was very well rented in 2013 with many new groups coming who found our pricing very reasonable. This translated into overall rental revenues coming in at over \$50,000 above budget. However, we acknowledge that for long time clients the significant increases over the past three years and implementation of larger deposits has been a challenge. We are working on ways to improve our communication with the churches that rent camp as we value our United Church family.

With our new Residential Caretaker, Glen Slater, the camp saw another transformation. Glen is very dedicated to see the whole camp property looking clean and welcoming at all times. I think he has now pressure washed every inch of concrete, wood, metal and glass on the entire property. Glen is very focused on the maintenance and safety side of the job so much of the amazing work he has done mostly goes unnoticed.

Budget: As you can see in the table above, Camp had expenditures over revenues of close to \$12,000. Considering the optimism of the 2013 budget and very high revenue projections, staff did very well in staying well below our expenditure budget to keep our deficit low. We are looking to a future where we have strong support in the early months of the year when we can invest this support in areas such as advertising and community relations that will help the regrowth of our summer numbers and continue the strong growth we are seeing in private rentals. We are looking to providing new mattresses and other amenities in the coming years to continue to attract a clientele that can afford to pay full rates.

Objectives for 2014: To grow our board membership. To develop a stronger relationship with the Comox-Nanaimo Presbytery, similar to what we have in Victoria. To negotiate and resolve the issue of governance under the Camp Future Project and to determine ways to continue to increase our rental revenues to meet the rising costs of running our camp. To develop an new summer program strategy that will build our camper numbers and to introduce day camp programming in the summer as an additional source of revenue and ministry.

We would like to thank all the churches, Victoria Presbytery, Comox-Nanaimo Presbytery and BC Conference for their continued support. You are our cornerstone.

Chemainus United Church
Budget Comparison Analysis &
Proposed 2014 Budget

REVENUE	2012 Budget	2012 Actual	2013 Budget	2013 Actual	2014 Proposed
Local	70,000	71,619.07	65,000	58,315.46	55,000
Loose	2,500	4,124.51	3,000	3,287.20	3,200
Bldg Use	7,000	5,430.00	6,000	6,097.50	6,000
Fundraising	8,000		7,000	8,473.13	8,000
Plant Sale		5,495.55	3,000	3,715.78	3,500
Bake Sale		436.25	400	450	500
Garage Sale		4,454.65	2,000	2,558.35	2,500
Applefest		1,910.50	1,600	0	0
Ken's concert				1,749	1,500
Donations	2,000	1,116.00	1,000	6,493	3,000
General				5,040	1,600
Memorial Teas	2,000	950.00	1,000	1,400	1,000
Bulletins				53	200
Sunday School				0	200
Coffee	1,000	754.51	750	882.30	800
Upper Room	125	95.78	100	91.05	100
Interest	10	2.03	0	19.94	0
GST/HST rebate	500	0	750	3,462.27	0
Minister's Labour Recovery		17,677.32	6,000	6,000	4,004.11
Sunday School Recovery				150	1,000
Term Deposit	0	39,684.92 transfers	0	7,452.62 cross	27,507.92 transfers
Savings account transfers				15,000	12,492.08
Memorial Fund		753.20 transfer	0	500	5,000
				116,224.47	126,104.11
Liability Holdings					
M&S	8,000	9,165.50	7,200	7,647.80	7,000
Heifer Fund	400	827.23	750	92	100
FOLC	50	28.00	50	22.85	20
Lucy Fund	750	747.30	750	-.90	1,000
Bldg Fund	2,000	5,379.00	3,500	Direct deposit	1,000
				7,761.75	9,120
Grand Total	105,235	173,066.28	102,850	123,986.22	135,224.11
	2012 Budget	2012	2013	2013	2014

EXPENDITURES		Actual	Budget	Actual	Proposed
Minister	46,500		35,650	29,994.21	35,550
Salary	44,000	50,270.35	34,000	29,462.69	33,670
Mileage & phone	1,500	63.58	1,000	0	1000
Books	1,000	111.29	650	531.52	880
Discretionary Funds	250	0	0	0	200
Office	13,000	11,703.68	12,355	10,789.70	11,560
Salary	8,200	7,850.00	8,000	7980	8160
Monk's	2,500	1,106.00	1,500	552.73	750
Supplies	2,150	1,883.65	2,000	1,641.32	2,000
Bulletins		712.27	700	615.65	650
Work Safe	150	151.76	155	170.37	200
ADP				258.48	300
Janitorial	5,500	5,342.00	5,500	5,476	5,660
Salary	5,000	5,042	5,000	5,076	5,160
Supplies	500	300.00	500	400	500
Music	5,125	5,779.08	5,800		5,850
Salary	4,800	4,470.00	4,800	4760	4800
Organ & Piano	300	1,087.04	750	0	750
Supplies	25	222.04	250	310.12	300
Christian Education	4,000	3,863.10	3,950	3,821.87	4,600
Sunday School salary	3,500	3,570.00	3,600	3,430	4,200
Sunday School Supplies	500	293.10	350	391.87	400
Maintenance	2,500	866.57	1,000	1,117.90	1,500
Kitchen reno				20,000	45,000
Cross				7,507.50	0
Utilities	12,000	10,275.76	12,000	10,250.98	10,500
Insurance	3,360	3,386.40	3,500	3,848.60	3,877
Presbytery Assess	3,033	3,133.00	3,427	3,427	3,542
Worship	2,100	1,145.48	2,925	2,930.18	3,950
Guest Leaders	1050	250.00	2,000	1,595.96	2,500
Candles	250	52.19	225	193.64	200
Magazines	175	161.11	200	229.86	250
Envelopes & forms	300	356.16	250	0	500
supplies		139.28	100	362.26	100
AGM				98.46	100
Board gifts				450	300
M&S	8,000	10,254.30	7,200	6,722.80	7,000
Outreach	1500	1,643.39	1,675	1,909	1,925
Donations	1500	845.00	850	1,909	1,900
Supplies		26.05	25	0	25
Lucy		715.00	750	1,415	1,000
Memorial Teas	200	57.44	100	27.78	50
Heifer Fund	300	588.11	750	0	1,300

Service Fees		200	169.76	175	78.70	100
Fundraising		250		300	158.45	250
Plant Sale	100		0	100	97.22	100
Market Day	150		142.06	100	61.23	75
Applefest			351.22	100	0	
Concert					0	75
Pastoral Care		1110	628.33	850	100	100
Kitchen	715		136.52	125	393.19	400
Coffee/Cake	395		423.49	450	310.78	350
Publicity		3,000	2,250.30	2,500	998.07	1,000
Walking tour			60.00	100	0	0
Totals		113,928.00	159,235.22	103,257	111,706.56	145,764.00

Deficit of \$10,539.89



**Chemainus United Church
Balance Sheet As at 31/12/2013**

ASSET

Current Assets

Chequing	20,794.07	
Contingency 1	10,125.00	
Memorial Fund	9,362.69	
Building Fund	18,190.39	
Internship	<u>4,004.88</u>	
Total Cash		62,477.03
Membership Shares		5.00
term 20 Irving cashable	27,507.92	
Term 21 cross cashable	0.00	
term 23 Crofton #1	32,026.31	
term 22 Crofton #2	16,013.23	
contingency fund #2	<u>5,000.00</u>	
Total Term deposits		<u>80,547.46</u>
Total Current Assets		<u>143,029.49</u>

TOTAL ASSET 143,029.49

LIABILITY

Current Liabilities

Accounts Payable		0.00
prepaid internship		4,003.81
M&S holdings		1,694.00
Building Fund holdings		18,190.39
Memorial Fund holdings		9,362.69
Heifer Fund holdings		1,375.34
Lucy Fund holdings		-0.90
FOLC holdings		<u>22.85</u>
Total Current Liabilities		<u>34,648.18</u>

TOTAL LIABILITY 34,648.18

EQUITY

Equity

Retained Earnings - Previous Year		99,825.18
Current Earnings		<u>8,556.13</u>
Total Equity		<u>108,381.31</u>

TOTAL EQUITY 108,381.31

**LIABILITIES AND
EQUITY**

143,029.49

**Chemainus United Church
Income Statement 01/01/2013 to 31/12/2013**

REVENUE

Revenue

Local		58,315.46
Loose		3,287.20
Sunday School	<u>150.00</u>	
Sunday School total		150.00
Building Use		6,097.50
Plant Sale	4,398.00	
Market Day Garage Sale	3,650.58	
concerts	<u>5,905.00</u>	
Fundraising Total		13,953.58
Funerals	1,400.00	
General donations	5,040.00	
bulletin donations	<u>53.00</u>	
Total Donations		6,493.00
Coffee		882.30
Upper Room		91.05
Worship		618.50
internship		6,000.00
term 21 transfer - cross		7,452.62
transfer for kitchen reno		15,000.00
transfer from memorial fund		500.00
HST		3,462.27
Interest Revenue		<u>1,178.50</u>
Total Revenue		<u>123,481.98</u>
 TOTAL REVENUE		 <u>123,481.98</u>

EXPENSE

Expenses

Minister's Salary	28,892.69	
Minster's sermon editing	570.00	
Secretary	7,980.00	
Janitorial	5,076.00	
Music	4,760.00	
Sunday School	3,280.00	
Sunday School helper	<u>150.00</u>	
Payroll Total		50,708.69
Minister's Books	<u>531.52</u>	
Minister's Total		531.52
Monk's	552.73	
Work Safe	170.37	
Office Supplies	2,256.97	
ADP charges	<u>258.48</u>	
Office Total		3,238.55
Janitorial supplies		400.00
Music Supplies	<u>310.12</u>	
Music Total		310.12
Sunday School Supplies		391.87
Chemainus Hardware	81.71	
Dodd's Lumber	381.78	
Maintenance supplies	654.41	
cross	7,507.50	
kitchen reno	<u>20,000.00</u>	
Maintenance Total		28,625.40
Price Alarms	486.15	
Hydro	4,288.85	
Fortis Gas	2,706.53	
Shaw	738.57	
Telus	944.87	
Water	324.01	
Taxes	<u>762.00</u>	
Utilities Total		10,250.98
Guest Leaders	1,595.96	
Candles	193.64	
AGM	98.46	
Board gifts	450.00	
Magazine Subscriptions	229.86	
Worship Supplies	<u>362.26</u>	
Worship Total		2,930.18
Outreach Donations	<u>1,909.00</u>	
Outreach Total		1,909.00

Christian Education		732.48
Insurance		3,848.60
Presbytery		
Assessment		3,427.00
Coffee & Cake		310.78
FOLC		69.00
Publicity		998.07
Memorial teas	27.78	
Market Day	600.23	
Kitchen	393.19	
Plant Sale	682.22	
concert	<u>4,156.00</u>	
Other Total		5,859.42
Pastoral Care		100.00
Service Fees		78.70
CPP Expense		76.33
EI Expense		<u>129.16</u>
Total Expenses		<u>114,925.85</u>
TOTAL EXPENSE		<u>114,925.85</u>
NET INCOME		<u><u>8,556.13</u></u>

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